



Job Opportunity

Well-Being Worker(s) Sioux Lookout and Dryden locations

The Well-Being Worker will support the KO First Nation secondary students attending school in urban centres. The Well-Being Worker will assist with student programming and supports that would address student wellness needs. The Well-Being Worker is required to perform a range of duties under the supervision of the Student Services Supervisor, Site Leads and the Senior Manager of Student and Academic Support.

Duties will include, but may not be limited to:

- Assist the KOBE Student and Academic Support Team in the development of health and well-being programming and activities that would be appropriate for secondary students attending school in urban centres.
- Assist the KOBE Mental Health Team and Student Services Frontline Workers in providing support to students on a daily basis.
- Participate in programming that would build stronger connections and supports to KOBE students ie. Camping trips, rabbit snaring, lunch and learn workshops, etc.
- Provide support services and referrals to the KO students, dealing with a wide range of concerns such as mental health issues, substance abuse, past or present violence, traumas, etc.
- Report to Student Services for “Emergency and Sensitive” concerns following the KOBE Student Services policies and procedures.
- Initiate/implement safety/plan of care immediately whenever a safety concern is identified (i.e. suicide ideation) implementing the KOBE Student Services policies and procedures.
- Review and file confidential student assessment received from medical health care providers as part of an individual student treatment plan
- Review and file individual treatment plans for students and monitor progress and make appropriate changes to the plans to meet the needs of the students.
- Participate in case management of student issues which includes participating in or leading case management meetings with the KOBE staff and with other mental health team members, liaising with other professionals, advocating for students, and making appropriate referrals as needed.
- Refer students to appropriate specialists when necessary.
- Create, undertake and plan/complete of a long-term relapse prevention program for individual students as needed.
- Supports students who are participating in or who have participated in opiate substitution therapy programs.



Provides group programs and services to KO students:

- Provide and organize group teaching sessions on relapse prevention, healthy reaction, life skills, anger management, self-esteem, etc.
- Develop and deliver prevention workshops on substance abuse and other areas.
- Participates in the development of team-building activities and healing circle activities.
- Participates in meetings and shares knowledge with other mental health workers and social workers.

Maintain accurate client records.

- Ensures the accuracy, confidentiality and security of all student records.
- Record student contracts on forms as indicated by procedures of KOBE.
- Records and submit student statistics to the Student Services Supervisor on a monthly basis.
- Maintain up to date student reports.

Other duties

- Assist in the transportation and care of students while receiving services, aide or participating in programming
- Encourage and promote students spoken language and practice of their community traditions and values.
- Work collaboratively with colleagues and agencies in mental health areas including KO Health, KOBE, KIHS, and KO Community Health.
- Initiate and work independently to ensure student mental health needs are met.
- Ensure confidentiality is maintained always.
- Communicate student updates to Student Support Workers, Well-Being Lead and KOBE Managers and make presentations where needed (i.e. staff meetings, etc.).
- Travel to communities for the purpose of data collection, student information gathering, parental visits, and student counseling follow-ups where required.
- Other duties as assigned by the Student and Academic Support Department management.

Qualifications:

- College Diploma or Equivalent Experience and training or education-related position
- Experience and understanding of mental health intervention models to support student success
- Knowledge of First Nation education issues, challenges, and delivery models
- Knowledge and understanding of culture and values of each KO community, community based services, geographic realities, and social conditions with remote First Nations communities.
- Demonstrated ability to respond to the mental health needs of students
- Ability to speak one of the local dialects is an asset
- Strong Interpersonal Skills
- Valid Class G Driver's License



- Must be willing to provide a vulnerable sector check
- Able to work effectively with others
- Ability to work independently
- Experience planning, developing and delivering programming and events
- Ability to maintain a high level of confidentiality
- Strong communication skills with proficiency in developing written communications and the development and delivery of oral presentations
- Willing to travel to the KO communities: Deer Lake, Fort Severn, Keewaywin, McDowell Lake, North Spirit Lake and Poplar Hill

Salary range: \$41,600 - \$71,980 based on education and experience. KOBE offers a Comprehensive Benefit Package.

Applicants interested in this position are welcome to submit their resume and cover letter with three recent professional references including your current supervisor and a letter of permission for KO Board of Education to contact these references to: resumes@edu.knet.ca

As per policy, applicants should note that COVID-19 Immunization is a condition of employment within KOBE.

KOBE gives preference in hiring to members of the KO First Nations, and secondly to indigenous individuals from outside of the KO First Nations. Qualified members of the KO First Nations, as well as indigenous people from outside the KO First Nations are encouraged to apply.

Closing date: July 31, 2024

KOBE wishes to thank all applicants in advance. However, only those granted an interview will be contacted.