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Land Based Worker

(1 position in Thunder Bay; 1 position in Dryden/Sioux Lookout)

The Land Based Worker is required to perform a range of duties including but not limited to planning and participating in Land Based student activities. The Land Based Worker works with the Land Based Worker Lead and is accountable to the Indigenous Education, Government Negotiation Lead.

Qualifications:

- Familiarity with First Nation Culture
- Education and/or experience working in the education field and land based activities is an asset
- Experience in utilization of traditional ecological knowledge or cultural knowledge within education related fields
- Experience developing and delivering educational programming, specifically in land based learning activities
- Creating, using and evaluating personalized teaching tools and techniques used in outdoor experiential education and cultural education activities
- Excellent leadership, management, motivation and problem-solving skills
- Strong communication skills with proficiency in developing written reports, documents and the development and delivery of oral presentations
- Ability to speak one of the local dialects is an asset
- Valid class G Driver's License and willing to obtain a class E
- Must be willing to provide a vulnerable reference check
- Experience working with youth is an asset
- Pleasure Craft Boaters Licence or willing to obtain it
- Fire Arms Certification or willing to obtain it

Duties will include, but may not be limited to:

- Lead experimental, land based activities
- Develop curriculum and/or programming that is based on the cultural land based program and connections to the land
- Incorporate land based practices, protocols and the relationship to First Nation peoples' identities and ways of life that will promote identity and culture
- Travel with students to land based programming sites and to KO First Nations
- Take training related to the position
- Maintaining inventory of land based equipment
- Involve elders for guidance and direction
- Collaborate and take direction from the Land Based Worker Lead
- Promote and encourage all forms of active and healthy activities and lifestyles



- Travel where needed, including to KO First Nation communities
- Work independently and efficiently
- Seek KO First Nations traditions, practices, knowledge, stories, cultures, values from elders, parents, etc. and use in developing a KOBE Land Based Program vision and programming.
- Incorporate and promote our First Nations dialects when undertaking active land based activities as a way to encourage and restore our language
- Work collaboratively with all KOBE Staff
- Ensure all safety precautions are covered when implementing land based activities
- Ensure all requests for purchases, rentals, etc have prior approval from the Manager
- Document and report on budgets, due dates, etc as required
- Attend meetings when required
- Document incidents relating to students, staff or resource personnel
- Travel to KOBE sites to implement land based activities and programming
- Incorporate the 7 grandfather teachings as part of the Land Based programming for students

Salary range: \$41,600 - \$71,980 based on education and experience. KOBE offers a Comprehensive Benefit Package.

Applicants interested in this position are welcome to submit their resume and cover letter with three recent professional references including your current supervisor and a letter of permission for KO Board of Education to contact these references to: resumes@edu.knet.ca

As per policy, applicants should note that COVID-19 Immunization is a condition of employment within KOBE.

KOBE gives preference in hiring to members of the KO First Nations, and secondly to indigenous individuals from outside of the KO First Nations. Qualified members of the KO First Nations, as well as indigenous people from outside the KO First Nations are encouraged to apply.

Closing date: July 26, 2024

KOBE wishes to thank all applicants in advance. However, only those granted an interview will be contacted.